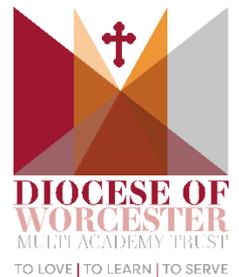


# DoWMAT NEWS



## The Diocese of Worcester Multi Academy Trust Summer Term 2018

This newsletter marks the end of a very exciting year for the Diocese of Worcester Multi Academy Trust (DoWMAT).

Through its mission statement 'to love, to learn, to serve', the Trust sets out to enable all its academies to flourish; so all stakeholders can 'live life in all its fullness' (John 10:10).

Since the Trust was established in September 2016, we have grown to 12 academies. All are fully determined to work together to develop and secure high quality educational provision in our schools, so that each and every one of our 2,500 children benefits from an excellent school place.



Over this year, Headteachers, senior leaders and teaching staff from all DoWMAT academies have met frequently to share ideas so we can all learn from best practice. Looking forward, we have a range of exciting plans in place for 2018-2019. These include a series of professional development opportunities for our staff to help us continue producing and nurturing outstanding teachers for our children.

The journey ahead promises to be an exciting one, as we also look to introduce opportunities for your children to meet and learn together with others in the Trust.

Regards, *Claire Davies* CEO DoWMAT

Castlemorton CE Primary School, Malvern - Crowle CE First School, Pershore - Madesfield CE Primary School, Malvern - Malvern Parish CE Primary School, Malvern - Netherton CE Primary School, Dudley - Offenham CE First School, Evesham - Powick CE Primary School, Malvern - St. Barnabas CE First and Middle School, Pershore - St. Oswalds CE Primary School, Kidderminster - St. Nicholas CE Middle School, Pershore - Pinvin CE First School, Pershore - The Littletons CE First School, Evesham

### The DoWMAT Central Team

Over this year, our Central Team has grown to ensure we are now able to provide a comprehensive level of support for our schools.



Mrs Claire Davies  
Chief Executive  
Officer



Mr. Russell Dalton  
Chief Operating  
Officer



Mrs Claire Roberts  
Academy  
Support  
Officer



Mr. John McMillan  
School  
Improvement  
Lead

A special mention and a big well done to all our Year 6 pupils who will soon be leaving Key Stage 2 and moving on to their Year 7 adventures – some in a completely new school. We are particularly proud of the huge contribution this cohort of children have made to their individual schools and especially for all of their hard work on the run up to the SATs tests.

***We wish them all the best for the next stage in their learning journey!***

### Welcome to Two New Academies

This summer, we have welcomed two new primary schools into our DoWMAT family. Castlemorton and Powick CE Primary Schools (Malvern) joined the Trust on 1st July 2018.

Both schools have settled in well and we are very much looking forward to working with them moving forward.



### Congratulations to St. Oswalds CE Primary School in Kidderminster



- for being awarded Inclusion Team of the Year 2018 at the Virtual Schools presentation event on 6<sup>th</sup> July 2018.

This is fabulous news for the school; recognising all the hard work and effort on the part of the staff to remove barriers to learning and provide excellent support for all pupils.



## Great news for our School Buildings!

The Conditions Improvement Fund (CIF) is a sum of money set aside specifically by the DfE to address health and safety needs, building compliance and / or poor building conditions in academies.

As a Multi Academy Trust, we are able to apply for this funding on behalf of each of our academies.

This year, we have been particularly successful securing funding for the following projects, all of which will be completed within the summer holidays;

- Crowle – Replacement Windows
- St. Barnabas – Replacement Windows / Flat Roofing
- The Littletons – Replacement Windows
- Madresfield – Boiler / Fire Risk Assessment Works
- Malvern Parish – Toilet Refurbishment
- Pinvin - Re-roofing
- St. Nicholas - Fencing

## GDPR Update

The General Data Protection Regulation (GDPR) (Regulation (EU) 2016/679) is a regulation by which the European Parliament, the Council of the European Union and the European Commission intend to strengthen and unify data protection for all individuals within the European Union (EU).

The Diocese of Worcester Multi Academy Trust and each of its academies, regards the protection of personal data relating to children, parents / carers and staff as a very important matter.

In view of the new regulations, we have updated our Data Protection Policy and Privacy Notices. The Pupil Privacy notice outlines the pupil information that we collect, hold and share, including the lawful basis about how we use this information.

These documents can be found on both the DoWMAT website and each individual school website.

If you would like a printed copy of the Data Protection Policy and Privacy Notice, please do not hesitate to contact your school office.

The Data Protection Officer for the Diocese of Worcester Multi Academy Trust is Mr. Russell Dalton, the Chief Operating Officer. **During holiday periods when the school cannot be contacted, any persons wishing to make a Subject Access Request, can do so by contacting Russell at the following address;**

The Old Palace

Deansway

Worcester

WR1 2JE

Email: [Russell.dalton@dowmat.education](mailto:Russell.dalton@dowmat.education)



**Thank you to...** With the end of term approaching, I have some particular thanks to make on behalf of the Trust.

Firstly, many thanks to Mrs Rebecca Chatterton and Miss Natalie Rushton who, at very short notice took up Acting Headteacher posts at Pinvin CE First School and St. Nicholas Middle School respectively, following the departure of the Federation Executive Headteacher at the end of the Autumn term. Both have worked tirelessly to ensure the Pinvin Federation of Schools continued to move forward successfully.

Thank you also to all staff who are sadly leaving the Trust having made a significant contribution to their individual schools. Additionally, we will be losing one of our Headteachers; Mr. Anthony Dixon-Gough from Powick CE Primary School. Mr Dixon-Gough, having successfully led the school for the last few years, will now be leaving to pursue his career elsewhere. We wish him all the best for the future.

The Diocese of Worcester  
Multi Academy Trust

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## DoWMAT Aims

### To love:

- For pupils to grow and learn in schools where, as children of God, their individual qualities are nurtured to give them fulfilment, self-worth, the skills to contribute to society and confidence in the future
- For staff, accorded dignity and respect, to be enabled to become the very best practitioners that they can be, inspiring and sharing a joy for learning and aspiration
- For academies to be hospitable to diversity, to become the centre of their communities as places of nurture and beacons of educational excellence
- For all learning to be centred in relationships based upon compassion, generosity, truth-telling, forgiveness and reconciliation

### To Learn:

- For academies to be resourced and supported so that all pupils within the DoWMAT are enabled to flourish and achieve of their best whatever their starting points
- To ensure staff and governors access high quality professional development so that standards of teaching and learning are excellent
- For academic rigour to be set in the context of rich curricular and extra-curricular opportunities for learning
- For academies to be places where explicit Christian values, collective worship, religious education and opportunities for reflection nurture the spiritual and moral growth of pupils and staff

### To Serve

- To fulfil the wider vision of the Church of England, serving our communities through the work of local academies
- To ensure academies are places of safety for pupils and staff where needs are met with dignity and respect
- To offer help and advice to those who lead our academies at all levels so that they are well equipped to face the challenges ahead
- To ensure that Members, Trustees, Local Governing Bodies and Trust staff understand the pressures, challenges and opportunities of education in the 21st century ensuring that those leading and teaching in our academies are resourced and supported