



How do we train our staff to become reading experts at Offenham CofE First School?

At Offenham CofE First School, we understand that it is vital to give all adults regular, high-quality opportunities for INSET in order for all staff to be Reading Experts.

- All phonics teachers have up to date training on TwinklPhonics programme.
- Staff meetings have a reading focus once per half term, this has been introduced to help build consistency and drive high-quality teaching. The English Lead also provides coaching and support to reading teachers when necessary.
- Teaching staff, including Teaching Assistants receive reading and phonics training as and when required. This may be a specific focus on the SDP or a personal target identified in performance management or specific training identified by staff. This may include in-house training or external training depending on the needs of the staff.
- The Headteacher and English Lead monitor phonics and whole class reading lessons across the school. They conduct pupil conferencing to ensure agreed approaches and consistency are applied across the school.
- The English Lead monitors reading and offers guidance to staff with follow up actions.
- Newly and Recently Qualified teachers have regular opportunities to observe and learn from other teachers.
- Monitoring of Reading comprehension via book looks (teacher and child books) is conducted by the English Lead. Feedback is shared with teachers.
- Other training opportunities are signposted and available to all teachers, if necessary.
- Support is given by the English Lead with planning lessons if necessary.